State of Idaho Contract Number SBPO19200191
Amendment No. 3

Recitals

2. The Contract was amended on October 21, 2020, via Amendment No. 1, to extend the Contract for one year.
3. The Contract was amended on October 22, 2021, via Amendment No. 2, to extend the Contract for 8 months.
4. The Contract was renewed on October 22, 2021, for a two-year period.
5. With this Amendment No. 3, the Parties desire to extend the contract and obtain Contractor certification of Idaho Code 67-2359, as further detailed below.

Agreement

Based on the above recitals, and good and valuable consideration, the receipt of which is hereby acknowledged, the Contract is amended as follows:

1. The term of the Contract is extended for three (3) months from July 1, 2024, to September 30, 2024.
2. Pursuant to Idaho Code 67-2359, the Contractor certifies that it is not currently owned or operated by the government of China and will not for the duration of the Contract be owned or operated by the government of China.
3. Except as expressly modified in this Amendment, all other terms and conditions of the Contract remain in full force and effect.

4. This Amendment is effective upon the date of the last signature below. In no event will this Amendment be effective until executed by the Department of Administration.

*** Signature Page Follows ***

Department of Administration

Signature: Jake Nay
Name: Jake Nay
Title: Contract Administrator
Date: 5/6/2024

Contractor Legal Name

Signature: Mark Phillips
Name: Mark Phillips
Title: Regional Vice President - Mountain
Date: 5/6/2024
State of Idaho Contract Number SBPO19200191
Amendment No. 2

Parties

<table>
<thead>
<tr>
<th>Agency</th>
<th>Contractor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Administration</td>
<td></td>
</tr>
<tr>
<td>650 W. State St.</td>
<td></td>
</tr>
<tr>
<td>Boise, ID 83702</td>
<td>Brady Industries of Idaho, LLC</td>
</tr>
<tr>
<td></td>
<td>7695 South 5th Avenue</td>
</tr>
<tr>
<td></td>
<td>Pocatello, Idaho 83204</td>
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Contract Summary

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<td>Contract Description: Facilities MRO</td>
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<td>Contract Usage Type: Open</td>
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<td>Current Expiration Date: 10/21/2023</td>
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Agency Contacts

<table>
<thead>
<tr>
<th>Contact Name</th>
<th>Contact Type</th>
<th>Contact Email</th>
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</thead>
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<tr>
<td>DOP Contract Administration</td>
<td></td>
<td><a href="mailto:contactadmin@adm.idaho.gov">contactadmin@adm.idaho.gov</a></td>
</tr>
</tbody>
</table>

Contractor Contacts

<table>
<thead>
<tr>
<th>Contact Name</th>
<th>Contact Phone</th>
<th>Contact Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark Phillips</td>
<td>208 576 2654</td>
<td><a href="mailto:Mark.Phillips@bradyindustries.com">Mark.Phillips@bradyindustries.com</a></td>
</tr>
</tbody>
</table>
Department of Administration

Signature: Jake Nay
Name: Jake Nay
Title: Contract Administrator
Date: 8/1/2023

Contractor Legal Name

Signature: [Signature]
Name: Mark Phillips
Title: Regional Vice President
Date: 7/31/23
Idaho Division of Purchasing

Renewal

Purchase Order Name: Facilities MRO
Contract Number: SBPO19200191
Parties: State of Idaho
Brady Industries of Idaho, LLC

This Renewal Value: 8,000,000.00 USD
Total Contract Value: 16,000,000.00 USD
Start Date: 10/22/2021 12:00 AM
End Date: 10/21/2023 11:59 PM

Contract Managers: Patrick Murphy; patrick.murphy@adm.idaho.gov

Instructions

SBPO19200191, Facilities MRO (the "Contract") is extended for the time period, as provided above. All of the terms and conditions contained in the Contract shall remain in effect, except expressly modified herein. Contractor's signed renewal letter to SBPO19200191 are attached and incorporated herein by reference.

Note: The dollar amount listed in the contract renewal pricing is an estimate and cannot be guaranteed. The actual dollar amount of the Contract may be more or less depending on the orders placed by the State; or may be dependent upon the specific terms of the Contract.

Mark Phillips
+1 208-631-3224
mark.phillips@bradyindustries.com
Bill To Address
As detailed in sourcing event or contract instructions

Ship To Address
As detailed in sourcing event or contract instructions

Payment Terms: Net 30

Signed By:

Patrick Murphy – Contract Administrator

9/21/2021
Date
State of Idaho
Department of Administration
Division of Purchasing

BRAD LITTLE
Governor
KEITH REYNOLDS
Director
VALERIE BOLLINGER
Administrator

650 West State Street, Room 100
Boise, ID 83702
Telephone: (208) 327-7465
Email: purchasing@adm.idaho.gov
www.purchasing.idaho.gov

Contract SBPO19200191
Contract for Facilities Maintenance, Repair, and
Operations (Facilities MRO) for the various State of
Idaho Agencies, Institutions, and Departments

Acknowledgment of Idaho State House Bill 220

Brady Industries of Idaho, LLC

"Contractor"

Acknowledges the following by signing below:

Disclosure of Abortion Related Matters. The State is subject to the No Public Funds for Abortion Act, Idaho Code title 18, chapter 87 (the "Act") and State employees who intentionally violate the provisions of the Act are subject to criminal prosecution. This provision is included in this letter to aid in compliance with the Act. The state of Idaho (State) requests that Contractor disclose, unless Contractor is within one of the exemptions provided in the Act, if it or an affiliate is or becomes, during the term of the Contract, an abortion provider and if it will use State facilities or public funds to provide, perform, participate in, promote or induce, assist, counsel in favor, refer or train a person for an abortion related activity. Please refer to the Act for definitions of the terms used in this section.

Acknowledged by (Print Name): [Signature]
Title: [Signature]
Signature: [Signature]
Date: 6/27/21

"Serving Idaho citizens through effective services to their governmental agencies"
June 22, 2021

Brady Industries of Idaho, LLC
Attn: Mark Phillips

VIA E-MAIL TRANSMISSION
mark.phillips@bradyindustries.com

RE: Renewal of Contract SBPO19200191, a Contract for Facilities Maintenance, Repair and Operations (Facilities MRO) for the various State of Idaho Agencies, Institutions, and Departments.

Expiring 10/21/2021

The State of Idaho would like to renew the above referenced contract for a period of Two (2) Years. The contract renewal period is October 22, 2021 to October 21, 2023. The same terms and conditions prevail for the contract renewal period, except as expressly modified herein.

** On April 26, 2021, Governor Little signed Senate Bill 1086. The bill creates a new section of code requiring all public entities in Idaho to insert a certification regarding boycotts of Israel in contracts and renewals of contracts that are effective on or after July 1, 2021. By agreeing to renew this contract, you certify as follows:

Certification Concerning Boycott of Israel. Pursuant to Idaho Code section 67-2346, if payments under the Contract exceed one hundred thousand dollars ($100,000) and Contractor employs ten (10) or more persons, Contractor certifies that it is not currently engaged in, and will not for the duration of the Contract engage in, a boycott of goods or services from Israel or territories under its control. The terms in this section defined in Idaho Code section 67-2346 shall have the meaning defined therein.

If the terms of this renewal letter are acceptable to your company, please sign below and mail, fax (208.327.7320) or e-mail (purchasing@adm.idaho.gov) to the Division of Purchasing. If you need to update the contract information for this contract, please do so below. Please update your IPRO profile as well, if necessary, in order to continue to receive e-mail notifications through the IPRO System.

Thank you for your consideration in this matter.

Sincerely,

Arienne Quignon
Idaho Division of Purchasing

Contractor agrees to the terms detailed above:

COMPANY: Brady Industries of Idaho

BY: [Signature]

(Project Name)

DATE: 6/22/21

SBPO Renewal Letter Revised 05/12/21
<table>
<thead>
<tr>
<th>Contact Name</th>
<th>Marci Phillips</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title</td>
<td>Regional Manager</td>
</tr>
<tr>
<td>Address</td>
<td>5198 Chinden Blvd, Boise, ID 83714</td>
</tr>
<tr>
<td>Phone</td>
<td>208-576-2654</td>
</tr>
<tr>
<td>Fax</td>
<td>208-887-1224</td>
</tr>
<tr>
<td>E-mail</td>
<td><a href="mailto:Marci.Phillips@BradyIndustries.com">Marci.Phillips@BradyIndustries.com</a></td>
</tr>
</tbody>
</table>
Idaho Division of Purchasing

Amendment 1

Purchase Order Name: Facilities MRO
Contract Number: SBPO19200191
Parties: State of Idaho
Brady Industries of Idaho, LLC
This Amendment’s Value: 6,000,000.00 USD
Total Contract Value: 8,000,000.00 USD
Start Date: 10/22/2020 12:00 AM
End Date: 10/21/2021 11:59 PM

Contract Manager: State of Idaho; arianne.quignon@adm.idaho.gov
Purchasing Lead: [[ Name (Additional First Party 1) ]]; [[ Contact E-mail (Additional First Party 1 Contact ) ]]

Instructions

SBPO19200191, Facilities MRO (the “Contract”) is amended as detailed in the attached executed amendment document. All of the terms and conditions contained in the Contract shall remain in effect, except expressly modified herein.

Note: The dollar amount listed in the contract Amendment pricing is an estimate and cannot be guaranteed. The actual dollar amount of the Contract may be more or less depending on the orders placed by the State; or may be dependent upon the specific terms of the Contract.

Mark Phillips
+1 208-631-3224
mark.phillips@bradyindustries.com

Bill To Address
As detailed in sourcing event or contract instructions

Ship To Address
As detailed in sourcing event or contract instructions
Payment Details Payment
Terms: Net 30

Special Instructions:

Internal Comments:

$6,000,000.00

Signature: [Signature]

Signed By: Arianne Quignon
October 20, 2020

Brady Industries
Attn: Mark Phillips

VIA E-MAIL TRANSMISSION
mark.phillips@bradyindustries.com

RE: Renewal of Contract SBPO19200191, a Contract for Facilities Maintenance, Repair and Operations (Facilities MRO) for the various State of Idaho Agencies, Institutions, and Departments.

Expiring 10/21/2020

The State of Idaho would like to renew the above referenced contract for a period of One (1) Year. The contract renewal period is October 22, 2020 to October 21, 2021. The same terms and conditions prevail for the contract renewal period, except as expressly modified herein.

If the terms of this renewal letter are acceptable to your company, please sign below and mail, fax (208.327.7320) or e-mail (purchasing@adm.idaho.gov) to the Division of Purchasing. If you need to update the contact information for this contract, please do so below. Please update your IPRO profile as well, if necessary, in order to continue to receive e-mail notifications through the IPRO System.

Thank you for your consideration in this matter.

Sincerely,

Ariane Quignon
Idaho Division of Purchasing

Contractor agrees to the terms detailed above:

COMPANY: Brady Industries of Idaho, LLC

BY: (Signature) Mark Phillips

(Date) 10/20/2020

UPDATED CONTACT INFORMATION for SBPO19200191

<table>
<thead>
<tr>
<th>Contact Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title</td>
</tr>
<tr>
<td>Address</td>
</tr>
<tr>
<td>Phone</td>
</tr>
<tr>
<td>Fax</td>
</tr>
<tr>
<td>E-mail</td>
</tr>
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</table>

SBPO Renewal Letter Revised 01/05/16
State of Idaho

State Wide Blanket Purchase Order

<table>
<thead>
<tr>
<th>Purchase Order Summary</th>
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<tbody>
<tr>
<td><strong>Purchase Order Number:</strong> SBPO19200191</td>
<td><strong>Supplier</strong></td>
</tr>
<tr>
<td><strong>Account Number:</strong> AC-1</td>
<td>Mark Phillips</td>
</tr>
<tr>
<td><strong>Purchase Order Date:</strong> October 22, 2018</td>
<td>Brady Industries of Idaho, LLC</td>
</tr>
<tr>
<td><strong>Service Start Date:</strong> October 22, 2018</td>
<td>5198 Chinden Blvd</td>
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<tr>
<td><strong>Service End Date:</strong> October 21, 2020</td>
<td>Boise, ID 83714</td>
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<tr>
<td><strong>Payment Method:</strong> Invoice</td>
<td><strong>Phone:</strong> 208-887-2199</td>
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<tr>
<td><strong>Payment Terms:</strong> NET30</td>
<td>Fax: 208-887-2224</td>
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<tr>
<td><strong>Currency</strong> USD</td>
<td><strong>Email:</strong> <a href="mailto:mark.phillips@bradyindustries.com">mark.phillips@bradyindustries.com</a></td>
</tr>
<tr>
<td><strong>FOB Instruction:</strong> Destination</td>
<td><strong>Buyer Contact</strong></td>
</tr>
<tr>
<td><strong>Attachment(s):</strong> ITB18000090-01 Facilities MRO.docx</td>
<td>Arianne Quignon</td>
</tr>
<tr>
<td></td>
<td>Tel: 208-332-1604</td>
</tr>
<tr>
<td></td>
<td>Fax: 208-327-7320</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:arianne.quignon@adm.idaho.gov">arianne.quignon@adm.idaho.gov</a></td>
</tr>
</tbody>
</table>

**Contract Number:**

**Bill To Address**
DOP - Prog Mgr  
Dept of Administration  
Division of Purchasing  
304 N 8th Street Rm 403  
PO Box 83720  
Boise, Idaho 83720  
**Phone:** 208-332-1600  
**Fax:** 208-327-7320

**Ship To Address**
DOP - Prog Mgr  
Dept of Administration  
Division of Purchasing  
304 N 8th Street Rm 403  
PO Box 83720  
Boise, Idaho 83720  
**Phone:** 208-332-1600  
**Fax:** 208-327-7320
Instructions

This Contract is for Facilities Maintenance, Repair and Operations (Facilities MRO) for the State of Idaho. This Contract shall be for the period noted above and may be renewed, extended, or amended for up to three (3) additional years, subject to mutual, written agreement between the parties. This Contract is for the benefit of State of Idaho Agencies, Institutions, Departments and eligible political subdivisions or public agencies as defined by Idaho code, Section 67-2327. The Ordering Agency will issue individual orders on an as needed basis.

Contract Title: Facilities MRO

Contract Usage type: MANDATORY USAGE

PUBLIC AGENCY CLAUSE: YES

Contract Administration: Arianne Quignon

Phone: 208-332-1604
Fax: 208.327-7320
Email: Arianne.quignon@adm.idaho.gov

CONTRACTOR: THIS CONTRACT, (including any files attached), CONSTITUTES THE STATE OF IDAHO’S ACCEPTANCE OF YOUR SIGNED QUOTE (including any electronic Quote submission), WHICH SUBMISSION IS INCORPORATED HEREIN BY REFERENCE AS THOUGH SET FORTH IN FULL.

Ship to the FOB Destination and Bill Directly to the Ordering Agency as outlined on the Purchase Order. DO NOT MAIL INVOICES TO THE DIVISION OF PURCHASING. Notating the SBPO Number will facilitate the efficient processing of payment.

QUANTITIES: The State of Idaho, Division of Purchasing can only give approximations of quantities and will not be held responsible for the figures given in this document.

In the event of any inconsistency, unless otherwise provided herein, such inconsistency shall be resolved by giving precedence in the following order:

1. This Statewide Blanket Purchase Order document.
2. The State of Idaho’s original solicitation document.
3. The Contractor’s signed Quote.

<table>
<thead>
<tr>
<th>Supplier Part Number</th>
<th>Quantity</th>
<th>Back Order</th>
<th>Unit</th>
<th>Unit Price</th>
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<td>#1</td>
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<td>ANN</td>
<td>1,000,000.00</td>
<td>$2,000,000.00</td>
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Item Description: Facilities MRO Mandatory Use Cat: 9, 11

Delivery Date: October 22, 2018
Ship FOB: Destination

Attachment(s)

Special Instructions:

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<th>Description</th>
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Sub-Total (USD) $2,000,000.00
Estimated Tax (USD) $0.00
TOTAL: (USD) $2,000,000.00

Note: If there is a $ next to an item's unit price, that indicates that the price has been discounted.

Signature: [Signature]
Signed By: Arianne Quignon